



sport & recreation

Department:
Sport and Recreation South Africa
REPUBLIC OF SOUTH AFRICA

**IMANYUWALI YETEMIDLALO NEKUKHIBIKA ENINGIZIMU
AFRIKA (I-SRSA) ngekulanzela Sigaba 14 seMtsetfo
Wekwenyusa Kufinyeleleka Kumniningwane. 2002, (Umtsetfo
nombolo 2 wanga-2000)**

LEYEMUKELWE NGU

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UMCONDZISI-JIKELELE
TEMIDLALO NEKUKHIBIKA ENINGIZIMU AFRIKA
LUSUKU:**

LITHEBULA LALOKUCUKETFWE

1. Imisebenti Yetemidlalo Nekukhibika eNingizimu Afrika (ye-SRSA)	3
1.1 Tinjongo Leticondziswe Kumphumela Letibalulekile te-SRSA nguleti	3
1.2 Imikhakha Yekusebenta Lesemcoka	5
1.3 Sitatimende Sengomo	5
1.4 Emagugu	6
1.5 Silogeni	6
1.6 Luhlakamsebenti Loluhambisako	6
2. Sakheko se-SRSA	6
2.1 Sendlalelo	6
3. Imininingwane yekutsintsana Yetiphatsimadla Temniningwane Neyemasekela Etiphatsimadla Temniningwane	7
3.1 Siphatsimadla Semniningwane	7
3.2 Lisekela Lesiphatsimadla Semniningwane	8
3.3 Imininingwane Yekutsintsana Jikelele	8
4. Sicondzio Sekhomishini Yemalungelo Eluntfu yaseNingizimu Afrika ngekusetjentiswa kweMtsetfo	9
5. Kufinyeleleka Kumarekhodi	9
5.1 Inchazelo yetihloko temarekhodi lasetandleni teSRSA kanye Netigaba temarekhodi lakhona ngesihloko ngasinye	9
5.2 Kudzalula ngekutifunela nemarekhodi latfolakala ngaphandle Kwekucela	13
5.3 Inchubo yekucela	13
6. Tinsita letikhona esiveni nekutsi tingafinyeleleka njani (tinsita)	15
6.1 Tinsita	15
6.2 Ungatitfolala njani tinsita	16
7. Emalungiselelo lavumela kubandzakanywa kwemphakatsi ekwakhiweni kwenchubomgomonekweniwa kwemisebenti	16
7.1 Inchubomgomo Leyatisako Nemtsetfo	16
8. Emakhambi lakhona macondzana nekutsatsa tinyatselo nobe kwehluleka kutsatsa sinyatselo	17
8.1 Tinchubo tekubika nobe tekulungisa	17
8.2 Lamanye emakhambi lasekelako	18
8.3 Umsebenti wekubika	19
9. Kuvuselelwa kwemanyuwali	19
10. Kutfolakala kwemanyuwali	20

1. IMISEBENTI YETEMIDLALO NEKUKHIBIKA ENINGIZIMU AFRIKA (I-SRSA)

Inhloso Yetemidlalo Nekukhibika eNingizimu Afrika kwentancono lizinga lempilo yabo bonkhe bantfu baseNingizimu Afrika ngekwenyusa kuhlanguyela kutemidlalo netekukhibika eveni, futsi nangekuhlanguyela kwebantfu betemidlalo eNingizimu Afrika nemacembu kumisitfo yetemidlalo yemhlabawonkhe. Umsebenti we-SRSA wesekele Lihhovisi leNdvuna ekwenteni imisebenti yeligunya layo lepolitiki lekubuka kutfutukiswa nekuphatfwa kwemidlalo nekukhibika eNingizimu Afrika.

1.1 Tinjongo Leticondziswe Kumphumela Letibalulekile te-SRSA nguleti:

a.

Inhloso lebalulekile 1 Sitatimende senjongo	Kufinyeleleka kwetakhmuti kumisebenti yetemidlalo nekukhibika Kufinyeleleka kwetakhmuti kumisebenti yemidlalo nekukhibika ngendlela yekutsi kube nekukhula kwa 5% njalo ngemnyaka ekuhlanguyeleni kumidlalo kwetakhmuti kumidlalo lekhethsekile nga 2019.
Imigomo Lebalulekile	Kuphunyeeleliswe tihlelo tekukhibika letikhutsele. Kuniketwe ematfuba ekuhlanguyela kutemidlalo kumiphakatsi. Kwesekelewe tihlelo tetemidlalo etikolweni. Kwesekelewe tihlelo tekutfutukiswa kwetemidlalo etifundzeni Kukhuliswe kufinyeleleka kutinsitancanti tetemidlalo netekukhibika. Kuniketwe lusito lwetebucwepheshe nelekuphatsa.

b.

Inhloso lebalulekile 2 Sitatimende senjongo Imigomo Lebalulekile	Kuguculwe ngalokufanele umkhakha wetemidlalo nekukhibika Emathagethi kutingucuko temihlangano yema-NF lemukeliwe lengu-80% nga-2019. Kuphunyeeleliswe tihlelo tekukhibika letisebentako Kuniketwe ematfuba ekuhlanguyela kutemidlalo kumiphakatsi. Kwesekelewe tihlelo tetemidlalo etikolweni Kwesekelewe tihlelo tekutfutukiswa kwetemidlalo etifundzeni Kuphunyeeleliswe futsi kucashelwe tihlelo tetingucuko. Kukhuliswe kufinyeleleka kutinsitancanti tetemidlalo netekukhibika. Kuniketwe lusito lwetebucwepheshe nelekuphatsa.
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c.

Inhloso lebalulekile 3 Sitatimende	Badlali baphumelela emidlalweni yemhlaba Badlali nemacembu baphumelela kumisitfo yemave emhlaba ngenca
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e senjongo yekwesekelwa mitamo lesezingeni lelisetulu. Imphumelelo itsatfwa njengekwentancono ekusebenteni kweNingizimu Afrika kumidlalo yemakhodi lamanyenti lekhethsekile; nobe kwentancono kanye/nobe kugcina emarenki kumakhodi emidlalo lekhethsekile.

Imigomo Kuhlelembisa tinsita tekwesekela ngekwesayensi tebadlali.
Lebalulekile Kwesekela imicimbi lemikhulu leyemukeliwe.
e Kwenyusa Tekuvakasha Temidlalo eNingizimu Afrika.
Kubonga timphumelelo kumkhakha wetemidlalo nekukhibika.

d.

Inhloso
lebalulekile
4

Kusita tindlela tekwesekela temidlalo nekukhibika

Sitatimend
e senjongo

Luhlelo loluhlanganisiwe lwetinsita (k.k.: tinsitancanti; tinhlango tetemidlalo; tinhlelo tema-akhademi; indlu yetemidlalo; sikhungo semningwane wetemidlalo; budlelwane bemave emhlaba bebazuzi netinsita temali) lutawusungulwa futsi lusebente ngalokuphelele nga-2019.

Imigomo
Lebalulekile
e

Kuphonyeleliswe tinhlelo tekukhibika letisebentako
Kwesekelwe tinhlelo tekutfufukiswa kwetemidlalo etifundzeni
Kwesekelwe kwengamela lokuhle
Kwesekelwe imitimba yetemidlalo nekukhibika
Kuciniswe futsi kuphatfwe budlelwane lobubalulekile nalamanye emave
Kuphatsa kuhlanganyela kubudlelwa lobulalulekile bemave lamanyenti
Kukhuliswe kufinyeleleka kutinsitancanti tetemidlalo netekukhibika.
Kuniketwe lusito lwetebucwepheshe nelekuphatsa.

e.

Inhloso
lebalulekile
5

Temidlalo tisetjentiswe njengelithuluzi lekwesekela tintfo letidzingwa hulumende nemhlaba jikelele letifanele

Sitatimend
e senjongo

Kukhula nga-5% nga-2019 emcondvweni wekutsi temidlalo titsatfwe bantfu baseNingizimu Afrika njengaletifaka ekwakheni sive.
Temidlalo tisetjentiswe njengelithuluzi kufaka sandla etintfweni letifunwa kucala emhlabeni letine nga-2019

Imigomo
Lebalulekile
e

Kuhlela ngemphumelelo, kucaphela nekulinganisa
Kwesekela umsebenzi wahulumende ekulweni nekusetjentiswa kwetidzakamiva.

f.

Inhloso
lebalulekile
6

Inhlangano lesebenta ngelikhono nangemphumelelo

Sitatimend
e senjongo

Kuphumelelisa tinchubo tangekhatsi kucinisekisa kutsi njalo ngemnyaka i-SRSA itfolo umbiko welucwaningo lohlobile kanye

nesilinganiso se-MPAT sa 4 ngekhatsi kweminyaka lengu-5.
 Imigomo Kwetfulwe ligunya letepolitiki nelemtsetfo.
 Lebalulekile Kundluliswe buholi ngemsebenti, kuphatsa kusebenta kwesikhungo, kwesekela kuphatsa nekutiphendvulela etimalini.
 Kulinganisa nekwentancono kwengamela ngemphumelelo, kuphatsa bungoti nekulawula.
 Kuhlela ngemphumelelo, kucaphela nekulinganisa Kwetfulwa kwetinsita letetsembekile futsi letinelikhono ku-SRSA.
 Kucinisekisa kutfobela kuphatfwa kwetimali, kutsenga nekuphatfwa kwemphahla.
 Kuphatfwa kwenzawo yelihhovisi.

1.2 Imikhakha Yekusebenta Lesemcoka

Inhloso yelitiko kukhulisa kufinyeleleka, intfutuko nekwenta kahle kuto tonkhe tigaba tekuhlanganyela kutemidlalo nekukhibika kute kutfutukise kuphila kahle kwentimba, kuphokelela lubumbano kutenhlalakahle, kwakha sive, nelizinga lemphilu labo bonkhe bantfu baseNingizimu Afrika. Kute kuphunyelelwe kuloku, Litiko lihlelwe ngaletinhlelo letisihlanu letilandzelako:

Luhlelo 1: Umsebenti wekuphatsa

Kuphatsa Litiko nekuniketa tonkhe tinsita tekusebenta netekwesekela kusebenta.

Luhlelo 2: Sive Lesikhutsele

Kwesekela kuniketwa kwematfuba ekuhlanganyela ngebunyenti kutemidlalo netekukhibika.

Luhlelo 3: Sive Lesiwinako

Kwesekela kutfutukiswa kwebadlali labasezingeni lelisetulu.

Luhlelo 4: Kwesekela Temidlalo

Kutfutukisa nekugcina luhlelo lwekwesekela loluhlanganisa kusita kwetfula temidlalo netekukhibika.

Luhlelo 5: Kwesekela Sakhiwocanti

Kulawula nekuphatsa kuphakelwa kwetinsitancanti tetemidlalo netekukhibika.

1.3 Sitatimende Semgomo

Umbono nemgomo we-SRSA kungalendlela:

a) Umbono: Sive lesikhutsele futsi lesiwinako.

b) Umgomo: Kugucula kwetfulwa kwetemidlalo nekukhibika ngekucinisekisa kufinyeleleka ngekulingana, intfutuko nebuhlabani kuto tonkhe tigaba tekuhlanganyela nekusita emagalelo kunhlalakahle nakumnotfo latawakha imphilu lencono kubo bonkhe bantfu baseNingizimu Afrika.

1.4 Emagugu:

Umsebenti we-SRSA ulawulwa ngulamagugu lalandzelako

- Kutiphendvulela: Kwemukela tento netincumo.
- I-Batho Pele: Kubeka bantfu phambili.
- Kutinikela: Kusebenta ngekutimisela futsi nangekutibophelela ekusebenteni ngemphumelelo.
- Likhono lekusungula: Kutfola tisombululo letakhako.
- Bucotfo: Kwenta intfo lekahle nanobe ungakagadvwa
- Kuba selubala: Kwemukela teluleko
- Kusebenta ngelicembu: Kukhombisa kungakhetsi ekuphakeleni tensita.

1.5 Silogeni

“Takho Wena Lotimiselako”

[Temidlalo Netekukhibika eNingizimu Afrika - Takho Wena Lotimiselako]

1.6 Luhlakamsebenti Lwethlangano:

Luhlakamsebenti Lwethlangano lweLitiko luhlukaniswe ngebazuzi; balingani; babambimsuka kanye nebaphakeli betinsita. Kafushane, ethlangano teLitiko tifaka Ethlangano Yetemidlalo lemukeliwe kanye naleminywe imitimba yalapha ekhaya neyemave emhlaba yetemidlalo kanye nekukhibika; imitimba yesive ye-SRSA: i-Boxing South Africa (BSA) ne-South African Institute for Drug-Free Sport (SAIDS); Imikhandlu Yetemidlalo Yasekhaya; Ethlangano Letingekho Ngaphasi Kwahulumende (sib. i-SCORE, Sports Trust, Sports Heroes, LoveLife); ema-SETA; i-SAQA; Tikhungo Temfundvo Lephakeme (i-USSA); ema-Akhademi Etifundza; Umkhakha Wangasese, Sive saseNingizimu Afrika; Ethlangano Temhlaba neteSifundzave; iPhalamende, Ematiko Ahulumende (Avelonkhe Newetifundza); basebenti be-SRSA; Basubatsi; bohulumende bemave emahlaba, ema-NGO kanye nemitimba yesive; Tikhungo Tekucecesha Lokusetuulu; Basekeli ngetimali; Tiphatsimandla Tetindzawo kanye nebemiSakato.

2. SAKHIWO SE-SRSA

2.1 Sendlalelo

- Esigabeni sepolitiki, i-SRSA iholwa nguNdvuna, (Mnu Fikile Mbalula), kanye neLisekela leNdvuna, (Mnu Gert C. Oosthuizen) bese kutsi ngasekuphatseni, iholwa nguMcondzisi-Jikele Mnu Alec Moemi. Libamba leMnu Moemi yi-Chief Operations Officer (COO), Nks Sumayya Khan.

- I-SRSA yanyalo isuka ekuhlwanganisweni kweKhomishini Yetemidlalo yaseNingizimu Afrika kanye neLitiko Letemidlalo Nekukhibika. Bese kutsi esigabeni sasetifundzeni ematiko etemidlalo nekukhibika aphindze abukane netemasiko nebuciko, kantsi esigabeni savelonkhe, akusinjalo. I-SRSA kanye neLitiko Letebuciko Nemasiko yimitimba yaHulumende lehlukile lenetichubomgomo tato, imitimba yekuphatsa, kanye nesitafu.
- Umtimba wekwengamela we-SRSA uhlelelwe ngetinjongo tayo tekusebenta kanye nakumikhakha yekusebenta yayo. Kuhlelwe sakhiwo lesinsha sekwesekela Luhlelo Lwetemidlalo Netekukhibika. Lesakhiwo sitawufakwa ngetigaba, uma sesemukelwe.
- Ngaphandle kwe-SRSA, kunetikhungo letimbili letibika kuNdvuna Yetemidlalo Nekukhibika eNingizimu Afrika, lekunguleti: i-Boxing South Africa (i-BSA) kanye ne-South African Institute for Drug-Free Sport (SAIDS).
- I-BSA yamiswa ngekulandzela Umtsetfo Wetibhakela waseNingizimu, 2001 (Umtsetfo Nombolo 11 wanga 2001) kulawula kanye nekucondzisa tetibhakela kuRiphabhuliki (kwenyusa kuncintisana ngetibhakela kanye nekuvikela timfuno tebashayisibhakela netiphatsimandla. Ibuka emalayisensi kubo bonkhe babambimsuka ekushayeni tibhakela kwebucwepheshe, kuvumela timphi, kufaka imitsetfo lefanele, kanye nekucecesha bashayitibhakela, bagcugcuteli, tikhulu tasingini, baphatsi nebacecheshi).
- I-SAIDS yamiswa ngekulandzela Umtsetfo Wesikhungo saseNingizimu Sekungasebenti Tidzakamiva Kutemidlalo, 1997 (Umtsetfo nombolo 14 wanga 1997). Umsebenti wayo lomkhulu kwenyusa kuhlanguyela kutemidlalo, ngaphandle kwekusebentisa tidzakamiva letihlanganiphisa umtimba letivinjelwe, nekufundzisa bantfu betemidlalo ngemiphumela leyingoti yekusebentisa tidzakamiva. Iphindze ilwe nekusetjentiswa kutemidlalo, kucinisekisa kudlala ngebulungisa kanye netinkambo letilungile kumidlalo; kanye nekuvikela imphilo yebantfu bemidlalo.
- Sakhiwo lesidvvetjiwe se-SRSA sihlanganiswe njengeSengeneto “A”

3. IMINININGWANE YEKUTSINTSANA YESIPHATSIMANDLA SEMNININGWANE NEMASEKELA

3.1 Umcondzisi-Jikelele we-SRSA, Mnu Alec Moemi nguye siphatsimandla semniningwane ngekulandzela Umtsetfo Wekwenyusa Kufinyeleleka Kumniningwane. Imininingwane yakhe yekuchuman ngulena lelandzelako: alecmoemi@srsa.gov.za, Luc (012) 304-5249.

3.2 Labantfu labalandzelako bakhetfwe njengemaSekela Etiphatsimandla Temningwane:

- a) Mnu Manase Makwela, Umcondzisi: Kumaketha Nekuchumana - manase@srsa.gov.za, Lucingo (012) 304-5017
- b) Mnu Paena Galane, Media Liaison Officer, paena@srsa.gov.za , Lucingo (012) 304-5255
- c) Nks Sumayya Khan, Chief Operations Officer: SRSA, sumayya@srsa.gov.za, Lucingo (012) 304-5274
- d) Mnu Tsholofelo Lejaka, Umcondzisi Lomkhulu: Corporate Services – tsholofelo@srsa.gov.za, Lucingo (012) 304-5294
- e) Mnu Makoto Matlala, Siphatsimandla Setimali Lesikhulu, – makoto@srsa.gov.za, Lucingo. (012) 304-5166
- f) Dkt Bernardus Van der Spuy, Umcondzisi Lomkhulu: Executive Support and Strategic Management, – bernardus@srsa.gov.za, Lucingo (012) 304-5146
- g) Njing Paul Singh, Umcondzisi Lomkhulu: Client Support, Liaison, Events & Facilities, paul@srsa.gov.za, Lucingo (012) 304-5258
- h) Nks Thokozile (Kelly) Mkhonto, Umcondzisi: Community Sport, – kelly@srsa.gov.za, Lucingo (012) 304-5171
- i) Nks Hajira Skaal, Umcondzisi: Tinsita Tekwesekela ngeSayensi, – hajira@srsa.gov.za, Lucingo (012) 304-5163
- j) Mnu Daniel Mabulane, Umcondzisi: Human Resource Management & Development, danielm@srsa.gov.za, Lucingo (012) 304 – 5224
- k) Mnu Retief Le Roux, Director: Auxiliary Services, retief@srsa.gov.za, Lucingo (012) 304 - 5035
- l) Dkt Ruth Mojalefa, Umcondzisi, Strategic Management, Monitoring and Evaluation, ruth@srsa.gov.za, Lucingo (012) 304-5019
- m) Mnu Masilo Maake, Umcondzisi: Budlelwane Betemisebenti, masilo@srsa.gov.za, Lucingo (012) 304-5152.

3.3 Umningwane Jikelele:

a) Likheli leliposi:

Sakaposi X896
PITOLI
0001
IRiphabhuliki yeNingizimu Afrika

b) Likheli lesitaladi:

RegentPlaceBuilding
66 Queen Street
PITOLI

(Lesitaladi siphakatsi kwetitaladi iThabo Sehume neLilian Ngoyi, bese timoti tingeka ekoneni leTitaladi iThabo Sehume neHelen Joseph).

c) Ifeksi: (012) 323-8440

d) Iwebhusayithi: www.srsa.gov.za

e) Lucingo: (012) 304-5000

4. INKHOMBA YEKHOMISHINI YEMALUNGELO ELUNTFU YASENINGIZIMU AFRIKA YEKUTSI USEBENTA NJANI LOMTSETFO

Seluleko sekusetjentiswa kweMtsetfo wekweNyusa kuFinyeleleka kuMniningwane, 2000, siyatfolakala kuKhomishini yemaLungelo eLuntfu yaseNingizimu Afrika. Imibuto ingatfunyelwa ku:

Ikhomishini yemaLungelo eLuntfu yaseNingizimu Afrika: Ligumbi lePAIA Litiko Lekuphenya Nekugcina imiculu

a) Likheli leliposi:

Sakaposi x2700

Houghton 2041

b) Lucingo: 011-484 8300

c) Ifeksi: 011 484 1360

d) Iwebhusayithi: www.sahrc.org.za

e) Incwadzigezi: PAIA@sahrc.org.za

5. KUFINYELELEKA KUMAREKHODI

5.1 SELULEKO SEKHOMISHINI YEMALUNGELO EBANTFU YASENINGIZIMU AFRIKA SEKUTSI UNGAWUSEBENTISA NJANI LOMTSETFO

Ngetinhloso tekuhlelebisa sicelo ngekulandzela uMtsetfo, inchazelo yetihloko i-SRSA lephatsa ngato emarekhodi kanye netigaba temarekhodi laphetfwe ngesihloko ngasinye ingalendlela:

5.1.1 TINSITA TENHLANGANO

a) Kumaketha Nekuchumana:

Tindzaba letihlobene nemiShicelelo yangekhatsi neyangaphandle njengetincwadzitindzaba kanye nabomagazini neMbiko Wemnyaka we-SRSA; Tinkhulumo Nemilayeto yekwesekela; Imibiko yetemisakato ngeTemidlalo Nekukhibika; kanye nemningwane ngeTikhangiso Tekumaketha (kungafaki ekhatsi tikhangiso letihlobene netinsita tekucashwa kwebasebenti).

b) ItheKnoloji Yemningwane

Umniningwane lohlobene neSidzingoncanti SetheKnoloji Yemningwane Wekuchumaba [luchungechunge lwemakhompyutha, kuniketwa kwetinsita temakhomyutha nalokuhlobene nawo ne-software], kuniketwa Kwetisombululo Tebhizinisi ngendlela yetinhlelo tekhompyutha, netiNchubomgomo.

c) Kuphatfwa nekuTfufukiswa kwemiTfombolusito yeLuntfu:

Tindzaba letihlobene netinhlelo letikhethisekile leticondzisiwe kusitafu; inchubomgomo nekuhlelwa kwemiTfombolusito yeBantfu; Kusebenta Kwenhlangano; Kutfufukiswa KwemiTfombolusito Yebantfu (kufaka ekhatsi kuceceshwa); Kuphatsa Kusebenta; Kucashwa kwesitafu, neTimo Tekuphatfwa Kwekusebenta Kwesitafu..

d) Budlelwane Betemisebenti

Umniningwane lohlobene neBudlelwano kutemiSebenti besitafu; Emacala Ekucondzisa tigwegwe; Imibango; Tikhalo netiNchubomgomo. .

e) Tinsita Letiphatselene Nemtsetfo

Umniningwane lohlobene netinsita temtsetfo mayelana nemacala embango neteluleko, umtsetfo kanye netinkontileka, netinchubomgomo.

f) Tinsita Letesekelako

Umniningwane locondzene netiNsita teMphahla (kuphatfwa kwesakhiwo); Tinsita Tekukhuseleka; Kulungiswa Jikelele; Ilojistiki (kwekutfutsa; sitfunywa/umshayeli; tinsita taserejistri; netinsita taserisepshini/lihhovisi langaphambili) netinchubomgomo.

5.1.2 KUPHATFWA KWETETIMALI:

- a) Umniningwane lohlobene nekuphatfwa Kusetjentiswa kwetetimali; Kugcina emabhuku; Ibhajethi; njengeTetfulo te-MTEF kanye netitatimende tetiMali kanye netinchubomgomo.
- b) Umniningwane lohlobene neNchubomgomo ye-Supply Chain (kuhlela nekutsenga); Kuphatfwa Kwemphahla; nekuphatsa i-Supply Chain. Ngemavi lamalula, lomningwane usho kubhaliswa kwebaphakelitinsita; imiculu yekubhida; nekukhishwa kwetinombolo tema-oda. Lomningwane uphindze ufake tinchubomgomo te-

Procurement; Irejista Yemphahla Yelitiko; imiculu yemaThenda letfolwe kubaphakeli betinsita, emva kwekuniketwa kwethenda; netiNkontileka nemaphakelitinsita.

5.1.3 KWESEKELA KWENTIWA KWEMSEBENTI

Umniningwane lohlobene neKuphatfwa Kwemasu, Kucaphela neKuhlola kwetinhlelo te-SRSA; nemibiko yemningwane wekusebenta kwe-SRSA.

5.1.4 LUCWANINGO LWANGEKHATSI

Umniningwane lomacondzana neLucwaningo Lwangekhatsi nekuphatfwa kwebungoti.

5.1.5 LIHHOVISI LENDVUNA

Umniningwane macondzana netinhlelo tekufinyelela ebantfwini teLihhovisi leNdvuna, imisebenti yebetemisakato nekuhamba lokwentiwe.

5.1.6 BAPHATSI

Umniningwane ngekuphatfwa kwemacembu ekusebenta; lucwaningo lwangekhatsi nekuphatfwa kwebungoti; kanye nekwesekela kwesigungu senhlangano.

5.1.7 INDZAWO YELIHHOVISI

Umniningwane macondzana nekufolela kwemahhovisi lafanele e-SRSA.

5.18 KUKHIBIKA LOKUKHUTSELA

Umniningwane macondzana nemikhankaso netinhlelo letikhulisa kuhlanyela lokuholela ekuphileni kahle emphilweni yonkhe; Ikomiti Yekweluleka Yendvuna ngetekuKhibika (i-MACRe) lesita i-SRSA kucondzisa kahle lomcondvo welisu lwetekukhibika; Umniningwane ngemiklamo lefana ne-National Youth Camp, i-Cycle for Life, ne-the Big Walk.

5.19 IMIDLALO YEMPHAKATSI

Umniningwane ngesakhiwo seklabhu yetemidlalo netekukhibika; i-Modified sport; luhlelo lwema-corps lavolontiyi kutemidlalo lwavelonkhe; Imidlalo Yendzabuko; i-Takuma mascot; "sports bus"; i-Sport for Social Change netinhlelo Tentfutuko; luhlelo lwekwentancono temidlalo emaphandleni; i-Andrew Mlangeni golf development day and Chapter; i-Nelson Mandela Sports and Culture Day

5.1.10 IMIDLALO YETIKOLO

Umniningwane ngemaligi etikolwa kanye ne-SA Schools National Championships kanye ne-Shingo mascot yekutfukisa.

5.1.11 KWESEKELA TEMIDLALO ETIFUNDZENI NEKUHLELEMBISA

Umniningwane nge-DORA Grant Framework.

5.1.12 KWESSEKELA NGESAYENSI

Umniningwane ngeLuhlelo Lwemfundzate Wetemidlalo Welihhovisi Lendvuna; luhlelo lwe-akhademi; kutfola lithalente; Luhlelo lwe-Post Graduate Development (PDP); inkhomfa ye-SA Sport & Recreation (SASReCON); lusito loluniketwa ku-South African Institute for Drug-Free Sport (SAIDS); kanye naku-ThinkSport journal.

5.1.13 KWESSEKELA IMICIMBI LEMIKHULU

Umniningwane ngelusito lwahulumende loluniketwa kumicimbi lemikhulu lebanjwa yiNingizimu Afrika.

5.1.14 TINHLELO TEKUHLONIPHA

Umniningwane ngemiKlomelo yeTemidlalo; luhlelo lwe-Andrew Mlangeni green jacket; Luhlelo lwe-Ministerial Outstanding Sports Performance Accolades; bantfu labangu-100 labadlala indzima lebalulekile kanye nebadlali bemidlalo, emakhoshi, baphasi netiphatsimandla tebucwepheshe (njengobe kuhleliwe ku-Little Green Book); nekuphenywa nekubhalwa kwemlandvo wetemidlalo eveni.

5.1.15 BAPHAKELI BETINSITA TEMIDLALO NEKUKHIBIKA

Luhlakamsebenti Lwetibonelelo Temitimba Yetemidlalo Lolwemukelwe nekwesekelwa lokuhlobene kwemitimba temidlalo nekukhibika; umniningwane ngetinhlango letiphambili temidlalo yasetikolweni; tinhlango letitawutfole lusito lolugcwele ngemnyaka lotsite; lusito loluniketwa ku-National Basketball League (NBL); kuniketwa kwelusito lwetimali nelwesikhungo ku-Boxing South Africa (BSA), njengemtimba wahulumende; kanye netingucuko.

5.1.16 INTERNATIONAL RELATIONS

Lisu lwebudlelwane bemave emhlaba nemniningwane ngekuntjintjiselana kwemave lamabili, kusebentisana kwemave lamanyenti, nekuhlanganyela kweNingizimu Afrika ku-African Union Sports Council Sport Development Region Five, kudzala lebeyatiwa nge-Supreme Council of Sport in Africa (SCSA) Zone Six.

5.1.17 KUHLELWA KWETAKHIWONCANTI TETEMIDLALO NETEKUKHIBIKA

Umniningwane macondzana nekukhuliswa nekuhlembiswa kwetinsitancanti; luhlelo lwekutfufukiswa kwelibala lwegalufu lempakatsi i-Andrew Mlangeni; kutfufukiswa kanye/nobe kuvuselelwa kwemapaki ekudlala ebantfwana.

5.1.18 KUPHATFWA KWETAKHIWONCANTI TETEMIDLALO NETEKUKHIBIKA

Umniningwane lomacondzana nelusito lwebucwepheshe kumitimba yenzawo nalabanye babambimsuka labafanele kucinisekisa kutfotjelwa

kwemazinga avelonkhe ekwakheni nasekuphatfweni kwetimidlalo kanye nemibiko ngekugcinwa nangekusetjentiswa kwe-2010 FIFA World Cup.

5.2 KUDZALULELA NGEKUTIFUNELA NEMICULU LETFOLAKALA NGAPHANDLE KWEKUCELA

5.2.1 Ngekwesigaba 15(2) saloMtsetfo lophawulwe ngetulu, iNdvuna Yetemidlalo Nekukhibika ikhiphe satiso kuGazethi yeHulumende Volumu 539 Nombolo 37123, yangamhlaka 13 Ingongoni 2010, yenchazelo ye:

(a) tigaba temarekhodi e-SRSA latfolakala ngaphandle kwekutsi umuntfu

awacele ngekulandzela loMtsetfo, kufaka ekhatsi netigaba letikhona –

(i) kuwahlola ngekulandzela kushaywa kwemtsetfo ngaphandle kwaloMtsetfo;

(ii) kumtimba mahhala hha; nekutsi

(b) ungakhona kufinyeleleka njani kulamarekhodi.

Loluhlu Lwemarekhodi lufakwe kuwebhusayithi ye-SRSA, www.srsa.gov.za. <http://www.srsa.gov.za/>

5.2.2 Kumele kukhunjulwe kutsi imiculu lesuka kuMitimba Yesive lebika kuNdvuna; kuTinhlangano; nakumaTiko Etifundza lasebenta ngetemidlalo nekukhibuka itfolakala kutinhlangano / tikhungo kantsi hhayi ku-SRSA. . Nanobe kunjalo, etahlakalweni lapho imiculu lenjalo ingenisiwe kumculu we-SRSA lowentiwe watfolakala kumphakatsi, umniningwane lochumene naleyo miculu itawutfolakala kumbiko/kumculu we-SRSA.. Ngetulu kwaloko, imishicilelo itfolakala malula kuLuphiko: Kumaketha Nekuchumana ngaNks Tersia Grobler, ku tersia@srsa.gov.za, nobe Lucingo (012) 304-5016. Leminye imininingwane kumiculu letfolakala malula icuketfwe kuSigaba 15 seLuhlu lwemaRekhodi lashiwo ngetulu.

5.3 INCHUBO YEKUCELA

5.3.1 Ngabe sicelo sivunyelwa nobe sencatjelwa nini:

Umuntfu locelako kumele avunyelwe kufinyeleleka kulirekhodi lemtimba wahulumende uma umceli atfobela loku lokulandzelako -

a) umuntfu locelako utfobela tonkhe tidzingo tenchubokwenta kuMtsetfo letihlobene nesicelo sekufinyeleleka kulelirekhodi; futsi

b) kufinyeleleka kulirekhodi akuncatjelwa nganobe ngusiphi sizatfu sekwencaba lesibalwe kuMtsetfo.

5.3.2 Ngabe kucelwa njani kufinyeleleka kulirekhodi:

- a) Umceli kumele asebentiwe lifomu (Form A) lelashicelelwa kuGazethi yaHulumende (Satiso saHulumende R187 sangamhlaka 15 Febhuwari 2002).
- b) Umuntfu locelako kumele akhombise kwekutsi umceli umuntfu ufuna ikhophi yelirekhodi nobe umceli ufuna kungena abuke lirekhodi emahhovisi emtimba wahulumende (i-SRSA). Lokunye futsi, uma lirekhodi kungesilo liphepha, lingabonwa ngendlela lekucelwe yona, lapho kukhonakala khona.
- c) Uma umuntfu acela kufinyeleleka ngendlela leyehlukile (sib. ikhophi yeliphepha, ikhophi ye-elektroniki, kanye nalokunye) lomuntfu locelako kumele akhone kufinyeleleka ngaleyo ndlela, ngaphandle uma ngabe kwenta njalo kutawutsikameta ngendlela lengatsandzeki kusebenta kwentimba (i-SRSA) nobe kulimata lirekhodi, nobe kube nekungcubutana nelilungelombhalo lelingekho etandleni tembuso. Uma ngetizatfu letivalako angeke kukhonakale kutfola lirekhodi ngendlela lidzingakalako kodvwa lingatfolakala ngaleny indlela, inhlawulu kumele ibalwe ngekuya ngalendlela lekucelwe ngayo yekucala.
- d) Uma, ngetulu kwemphendvulo lebhaliwe yesicelo selirekhodi, umuntfu locelako afuna kutjelwa ngesincumo nganobe nguyiphi lenye indlela, sib. lucingo, loku kumele kukhonjiswe.
- e) Uma umuntfu locelako acela umniningwane egameni lalomunye umuntfu, kumele kukhonjiswe sikhundla lacela ngaso.
- f) Umuntfu locelako angakhoni kufundza nobe kubhala. nobe anekukhubateka, ngenca yaloko sicelo selirekhodi singentiwa ngemlomo. Siphatsimandla Semniningwane kumele sigcwalisele lomuntfu locelako lifomu futsi sibanike ikhophi yelifomu leligcwelisiwe.

5.3.3 Tinhlawulo letibhadalwako

Kunetinhlobo letimbili tetinhlawulo letidzinga kukhokhelwa ngekuya ngeMtsetfo, lekunguleti; inhlawulo yekucela kanye nenhlawulo yekufinyeleleka (yekwatiswa ngesincumo macondzana nekuvinyelwa kwekufinyeleleka).

- a) Umuntfu locelako lodzinga kufinyeleleka kulirekhodi lelicuketse umniningwane lophatselene naye akadzingeki kwekutsi abhadale inhlawulo yekucela. Wonkhe umuntfu locelako kudzingakala kwekutsi abhadale inhlawulo yekucela ya R35 (lebhadalwa kumtimba yahulumende).

- b) Siphatsimandla Semningwane kumele satiwe umuntu locelako (ngaphandle kwemuntu locela umningwane wakhe) ngesatso, lesicela lomuntu kutsi abhadale lenhlawulo lebekiwe (uma ikhona) kanye nediphazi (uma ikhona) ngaphambi kwekulungisa lesicelo.
- c) Umuntu locelako angafaka sikhalo sangekhatsi, lapho kufanele khona, nobe sicelo enkantolo ngethenda nobe kubhadalwa kwenhlawulo yesicelo.
- d) Ngemuva kwekutsi Siphatsimandla Semningwane sesente sincumo ngesicelo, umceli kumele atiswe ngaleso sincumo ngendlela umceli lacele kwatiswa ngayo.
- e) Uma sicelo siniketwa kumele kubhadalwe lenye imali yekukhucita lesicelo neyekusishesha kanye nekusilungiselela kulesikhatsi lesidzingekele lesibekiwe sekusesha nekulungiselela lelirekhodi lekudzalulwa.
- f) Kufinyeleleka kulirekhodi kutawugodlwa kuze kukhokhelwe yonkhe tinhlawulo letidzingekele.
- g) Inhlawulo lebhadalwako (uma ikhona) yekufinyeleleka kulirekhodi lelifakwe kumshwana 4 wesatso ngekulandzela sigaba 15(2), yinhlawulo lebekiwe yekukhucita kabusha.

6. TINSITA LETIKHONA ESIVENI NEKUTSI TINGAFINYELELEKA NJANI

6.1 Tinsita

Tinsita teLitiko tibekwe ngekulandzela i-ayithemu 5.1.1 yaleManyuwali

- a) Emakhasimende e-SRSA anendlela yekuchumana ngco neLitiko. Kodwa, kuyelulekwa kwekutsi emaTiko labukene netemidlalo nekukhibika esigabeni setifundza atsintfwe ngemibuto nangetinsita leticondzene nesifundza. Lamatiko etifundza asebenta ngekubambisana futsi ngendlela lehlelenjiswe yi-SRSA.
- b) Letinsita te-SRSA letifana njengekuhlanganyela kwelinyenti kutemidlalo esigabeni sasemphakatsini nesasesikolweni; kutfutukisa kanye nekuniketwa ngemitfombolusito kwemaklabhu emidlalo; kanye nekuniketwa kweseluleko sebucwepheshe ekuphakelweni kwetinsitancanti tetemidlalo nekukhibika kungafinyelelekwa ngemaTiko etifundza labheke nemidlalo nekukhibika. Kodwa kumele kuphawulwe kwekutsi kuphakelwa kwaletinsitancanti ngekwato, ngumsebenzi wabomasipalati. I-SRSA ifake sandla kuloluhlelo ngeSibonelelo Setakhiwocanti Tamasipalati lesiphatfwa ngubomasipalati ngekwabo.

- c) Nanobe kunjalo, lomunye umningwane nge-SRSA, sibonelo, imikhicito yayo njengemibiko kanye naleminyane imishicilelo, kungatfolwa Kuluphiko Lwekumaketha Nekuchumana kutiphatsimandla letiphawulwe ngaphasi kwemshwana '6.2' ngaphasi. Sive naso siyafinyeleleka kuwebhusayithi ye-SRSA, www.srsa.gov.za. <C:\Users\MichaelM\Documents\DAC Files\target\www.srsa.gov.za>

6.2 Ungatitfolwa njani tinsita

Emakhasimende e-SRSA angafinyeleleka kutinsita tawo ngekwenta sicelo ku:

6.2.1 Umcondzisi-Jikelele: Temidlalo Nekukhibika eNingizimu Afrika

a) Likheli leliposi:

Sakaposi X896
PITOLI, 0001
IRiphabhuliki yeNingizimu Afrika

b) Likheli lesitaladi:

Regent Place
66 Queen Street
PITOLI

(Phakatsi kwetitaladi iThabo Sehume neLilian Ngoyi, bese timoti tingeka ekoneni leTitaladi iThabo Sehume neHelen Joseph).

6.2.2 Uma unemibuto jikelele, ungashayela iswishibhodi ku (012) 304-5000; nobe utsintse Tersia ku:

a) Lucingo: (012) 304-5016

b) Incwadzigezi: tersia@srsa.gov.za <mailto:tersia@srsa.gov.za>

c) Ifeksi: (012) 323-7872

d) Iwebhusayithi: www.srsa.gov.za

7. EMALUNGISELELO LAVUMELA KUBANDZAKANYWA KWEMPHAKATSI EKWAKHIWENI KWENCHUBOMBOMO KANYE NEKWENTIWA KWEMISEBENTI

7.1 Inchubomgomo Leyatisako Nemtsetfo

- a) Ngeluhlelo layo lwekuhlanganyela kwelinyenti, i-SRSA itsintsana ngco nemiphakatsi kubasita kwekutsi baletse tikhalo kanye netincomo tekutsi

- bafuna kwekutsi imidlalo nekukhibika kuphatfwe njani eNingizimu Afrika. Ligalelo labo latisa indlela Litiko lelihlela ngayo tinchubomgomo talo.
- b) Luhlelo lwekuhlanyela kwelinyenti luhlosiswe kugcugcutela bantfu baseNingizimu Afrika labanyenti kutsi bahlanganye njalo kumisebenti yemidlalo yekukhibika etikolweni kanye/nobe esigabeni sasempakatsini.
 - c) Litiko linendlela yekuchumana ngco netiNhlango kanye naletinye tinhlango temidlalo, kanye netikhungo tefundvo lephakeme, leti leigalelo lato liyabukisiswa ekwaxhiweni kwenchubomgomo.
 - d) Ngekubambisana neKomiti yePhothifoliyo Yemidlalo Nekukhibika, Litiko liphindze litsintsane ngco nemiphakatsi kulalela imibono yabo ekudvwetjweni kwemtsetfo.
 - e) INdvuna kanye neLisekela leNdvuna nabo bayahlanyela kutinhlelo tekufinyelela ebantfwini kanye nakuTinhlelo Tekumbandzakanya Takhamuti.
 - f) Emavolontiya nema-Intheni lahlanyela kutinhlelo te-SRSA baniketa emagalelo kutinhlelo nakutinchubomgomo ngemihlangano nangemibiko.
 - g) Kulalelwa kwempakatsi nemihlanganosikolo
 - h) nanobe kuhanjelwa kwalamanye emafarafu kuya ngekumenywa kuphela, umphakatsi wonkhana unqambezela futsi wente tetfulo kumihlangano yekulalelwa kwempakatsi nemihlanganosikolo ye-SRSA.

8. EMAKHAMBI LAKHONA MACONDZANA NEKUTSATSA TINYATSELO NOBE KWEHLULEKA KUTSATSA SINYANTSELO

Bantfu bangasebentisa letinchubo letilandzelako kubika nobe kulungisa tento letingaketayeleki naletingekho emtsetfweni nobe emaphutsa e-SRSA nobe anobe ngusiphi sisebenti sayo.

8.1 Tinchubo tekubika nobe tekulungisa

- a) Emakhambi macondzana netento nobe kwehluleka kutsatsa tinyatselo ngekulandzela uMtsetfo Wekwenyusa Kufinyeleleka Kumniningwane: Siphatsimandla sekundluliswa kwesikhalo ngetinhloso taloMtsetfo yiNdvuna yeTemidlalo Nekukhibika ((tigaba 74 – 77). Emva kwekwehluleka kwemakhambi ekwendluliswa kwesikhalo kwangekhatsi, sicelo singafakwa enkantolo (tigaba 78 – 82).

- b) Sisebenti sahumumende singafaka sikhalo lesingaphenywa yiKhomishini Yemisebenti Yahulumende macondzana nesento lesisemtsetfweni nobe liphutsa (sigaba 35 seMtsetfo Wemisebenti Yahulumende, 1994). Imitsetfo yekutsi sikhalo / tikhalo tingafakwa njani yashicelelwa kuGazethi yaHulumende 23635 yamhlaka 19 Kholwane 2002.
- c) Umuntfu angasebentisa emakhambi etemisebenti macondzana netento nobe emaphutsa lahlobene netemisebenti, lekumibango yemalungelo (Umtsetfo Wemisebenti Wahulumende, 1994 kanye neMtsetfo Webudlelwano Kutemisebenti, 1995);
- d) Umuntfu ungafaka sikhalo nemhloli wetemisebenti mayelana nanobe ngukuphi kuphulwa lokusolelwako kweMtsetfo wetiMo letiSisekelo tekucasha, 1997 (uMtsetfo nombolo 75 - Sigaba 78(1)(a)), nobe uMtsetfo wekucasha ngekuLingana, 1998 (uMtsetfo nombolo 55 wanga 1998 - Sigaba 34(e)).
- e) Umuntfu angafaka sikhalo neMvikeli weSive mayelana nesento lesisolelwako lesingekho emtsetfweni nobe ngesikhulu lesingatiphatsi kanye nobe ngeliphutsa (uMtsetfosisekelo kanye nakuMtsetfo weMvikeli weMphakatsi, 1994 (uMtsetfo nombolo 23 wanga 1994)).
- f) Umuntfu angafaka sikhalo neKhomishini yemaLungelo eLuntfu yaseNingizimu Afrika mayelana nesento lesingekho emtsetfweni nobe ngesikhulu lesingatiphatsi kahle nobe liphutsa lelisolelwa kwekutsi lihlukumeta nobe lesabisa nobe nguliphi lilungelo lelisisekelo (uMtsetfo weKhomishini yemaLungelo eLuntfu, 1994 (uMtsetfo nombolo 54 wanga 1994)).
- g) Kute uvikelwe ekwesatjisweni ngenca yekudzalula kutiphatsa lokungekho emtsetfweni nobe lokungelandzeli umtsetfo kwemcashini nobe kwemlingani emsebenzini, lowo muntfu angalandzela tinchubo tekudzalula kuMtsetfo wekuDzalula lokuVikelwe, 2000 (uMtsetfo nombolo 26 wanga 2000).
- h) Kusetjentisa kwalamanye emakhambi etemtsetfo njengekufakwa kwetinchubo tekubuyeketwa ngemajaji esento sekuphatsa ngekulandzela uMtsetfo wekweNyusa kuPhatfwa kweBulungisa, 2000 (uMtsetfo nombolo 3 wanga 2000).

8.2 Lamanye emakhambi lasekelako

- 8.2.1 Umuntfu angacela tizatfu tesento sekuphatsa ngekulandzela uMtsetfo wekweNyusa kuPhatfwa kweBulungisa, 2000 (Sigaba 5).

8.2.2 Umuntu angacela kufinyeleleka kumarekhodi elitiko lahulumende nobe lalomunye umtimba wahulumende ngekulandzela uMtsetfo wekweNyusa kuFinyeleleka kuMniningwane, 2000 (Sigaba 11).

8.3 Umsebenti wekubika

8.3.1 Sisebenti saHulumende, ngesikhatsi senta umsebenti waso, siphocelakile ngekweLucwebu lwekuthiPhatsa lwebasebenti baHulumende kwekutsi sibike kutikhulu letifanele, ngekufumbatsisa, inkohlakalo, kucasha tihlobo nebangani, kuphatfwa kabi kwetimali kanye nanobe ngusiphi sento lesingekho emtsetfweni nobe lesifaka hulumende engcupheni. Sisebenti lesehluleka kulandzela leLucwebu, liba nelicala lekuthiPhatsa kabi. (Umtsetfosimiso B.3 nemshwana 4.10 weSahluko 2 semiTsetfotimiso Yemisebenti Yahulumende, 2001).

8.3.2 Lesibopho sawo wonkhe umcashi kanye nebasebenti sekudzalula bugebengu kanye nanobe ngukuphi kutiphatsa lokungakemukeleki emsebenti siphindze sesekele loMtsetfo wekuDzalula lokuVikelwe, 2000 (Sandvulela).

9. KUVUSELELWA KWEMANYUWALI NESATISO NGEKULANDZELA SIGABA 15 SEMTSETFO

9.1 i-SRSA, uma ngabe kunesidzingo, itawuvuselelwa futshi ishicelele lemanyuwali lekushiwo kuyo kusigatjana (1) seSigaba 14, ngekuthatsi letingendluli kumnyaka.

9.2 Ngekuhambisana neMtsetfo, yonkhe inchazelo ngekulandzela sigaba 15(1) itawushicelelwa nobe ivuselelwe (nobe ngukuphi lokoungiko), ngesatiso kuGazethi, ngetikhatsi letingalandzelani kundlula kanye ngemnyaka ngamunye. Lomshicelelo/sivuselelo sitawuba ngetindleko te-SRSA.

9.3 Siphatsimandla Semniningwane singacisha nobe nguyiphi incenye yelirekhodi leliphawulwe kusigaba 15(1) seMtsetfo, leli uma lingacelwa, lingancatjelwa ngekulandzela uMtsetfo.

9.4 Ngekulandzela Sigaba 15(5), seMtsetfo, imibandzela yesigaba 11 (Lilungelo lekufinyeleleka kumarekhodi emitimba yahulumende) kanye nanobe ngumuphi umbandzela waloMtsetfo lohlobene naleso sigaba, awusebenti kunobe ngusiphi sigaba semarekhodi lafakwe kusatiso ngekulandzela sigatjana 15(2) seMtsetfo.

10. KUTFOLAKALA KWEMANYUWALI

Lemanyuwali lena ngekulandzela umtsetfosimiso 4 (a) wemiTsetfotimiso macondzana nekweNyusa kuFinyeleleka kuMniningwane (GN Nombolo 1244 mhlaka 22 Septemba 2003), loshicelelwe ngaphasi kwesigaba 92 seMtsetfo, futsi yentiwa yatfolakala ngalokungenani ngetilwimi letisemtsetfweni letintsatfu ngalendlela lelandzelako:

- a) yetfulwe kuKhomishini yemaLungelo eLuntfu yaseNingizimu Afrika
- b) ibekwe kuwo wonkhe emahhovisi e-SRSA uma i-SRSA itfolakala esimahhovisini langetulu kwesakhiwo sinye; kanye naserisepshini yemahhovisi lakhona nyalo e-SRSA (Regent Place); futsi ifakwe kuwebhusayithi ye-SRSA, www.srsa.gov.za. Imanyuwali itawuphindze itfunyelwe kutikhungo tahulumende letibika kuNdvuna Yetemidlalo Nekukhibika.<C:\Users\MichaelIM\Documents\DAC Files\target\www.srsa.gov.za>

Temidlalo Netekukhibika eNingizimu Afrika - Takho Wena Lotimiselako