



sport & recreation

Department:
Sport and Recreation South Africa
REPUBLIC OF SOUTH AFRICA

**IMANUWALI YEZEMIDLALO NOKUZITHABISA ESEWULA AFRIKA
(SRSA) ngokwesiGaba 14 somThetho we- 2000 (umThetho wesi- 2
we- 2000) wokuThuthukiswa kokuFumaneka kweLwazi**

IQINISEKISWE NGU

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UMNQOPHISI ZOMBELELE
ZEMIDLALO NOKUZITHABISA ZE- SA
ILANGA:**

ITHEBULA YOKUMUMETHWEKO

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1. IMISEBENZI YEZEMIDLALO NOKUZITHABISA ESEWULA AFRIKA (SRSA)

Umnqopho wezemidlalo nokuzithabisa zeSewula Afrika kukwenza ngcono ikhwalithi yepilo yawo wo ke amaSewula Afrika ngokuthuthukisa ukuhlanganyela kwezemidlalo nokuzithabisa enarheni nangokuhlanganyela kwabantu bezemidlalo eSewula Afrika kanye neenqhenyana zezehlakalo zemidlalo yeentjhabatjhabeni. Umsebenzi we-SRSA usekela umNyango ngokwenza umsebenzayo wangokwepolotiki wokutjheja ukuthuthuka nokuphathwa kwezemidlalo nokuzithabisa eSewula Afrika.

1.1 Iminqopho eHleliweko ye-SRSA eNqotjhiswe ukuba nemiphumela ngile:

a.

| | |
|-----------------------------|--|
| Umnqopho oHleliweko woku- 1 | Izakhamizi zithola imisetjenzana yezemidlalo neyokuzithabisa |
| Isitatimende somnqopho | Izakhamizi zithola imisetjenzana yezemidlalo neyokuzithabisa ngendlela yokobana kunokungezeleleka kwaqobe mnyaka kwe- 5% ekuzibandakanyeni kwezakhamizi emisetjenzaneni ekhethiweko yezemidlalo nokuzithabisa bekufike i- 2019. |
| Iminqopho ehleliweko | Kuphuyeleliswe amahlelo azibopheleleko wezokuzithabisa. Kunikelwe imiphakathi amathuba wokuhlanganyela kwezemidlalo. Amahlelo wezemidlalo eenkolweni asekelwe. Amahlelo wokuthuthukisa zemidlalo eemfundeni asekelwe. Kwenziwe ngcono ilungelo lokungena eendaweni zezemidlalo. Kunikelwe isekelo lezobuthekhnikhi nokuphatha. |

b.

| | |
|-----------------------------|--|
| Umnqopho oHleliweko wesi- 2 | Umkhakha wezemidlalo nokuzithabisa utjhugululwe ngokwaneleko |
| Isitatimende somnqopho | Kunqotjhwwe ukutjhugulula ama- 80% wemihlangano eyaziwako ye-NFs bekube yi- 2019. |
| Iminqopho ehleliweko | Kuphuyeleliswe amahlelo azibopheleleko wezokuzithabisa. Kunikelwe imiphakathi amathuba wokuhlanganyela kwezemidlalo. Amahlelo wezemidlalo eenkolweni asekelwe. Amahlelo wokuthuthukisa zemidlalo eemfundeni asekelwe. Amahlelo wokutjhugulula aphuyelelisiwe begodu ayatjhejwa. Kwenziwe ngcono ilungelo lokungena eendaweni zezemidlalo. Kunikelwe isekelo lezobuthekhnikhi nokuphatha. |

c.

| | |
|---------------------|--|
| Umnqopho oHleliweko | Abadlali bama- athethikhi bazuza ipumelelo yeentjhabatjhabeni |
|---------------------|--|

wesi- 3

Isitatimende somnqopho
Abadlali bama-atlhethikhi bazuza ipumelelo ezehlakalweni zeentjhabatjhabeni njengomphumela wokobana basekelwe lingenelelo lokusebenza kwezinga eliphakemeko. Ipumelelo itjhejwa njengetuthuko namkha itjhejo leenkundleni zephasi kumakhawudi akhethiweko wezemidlalo.

Iminqopho ehleliweko
Izenzelwa ezibusayensi zokusekela zihlelelwe abadlali bama-atlhethikhi.
Izehlakalo ezikulu eziqinisekisiweko zisekelwe.
Zokuvakatjha eziphathelene nezemidlalo eziza eSewula Afrika zithuthukisiwe.
Ipumelelo yemkhakheni wezemidlalo nokuzithabisa yamukelwe.

d.

Umnqopho oHleliweko wesi- 4
Iindlela zokwenza kukghoneke ukusekela zemidlalo nokuzithabisa

Isitatimende somnqopho
Ihlelo elihlangeneko leenkghonakalisi (isib. iindawo, iinhlango zezemidlalo; irherho leenkolo zebandulo; indlu yezemidlalo, isentha yelwazi lezemidlalo; itjhebiswano eliqakathekileko leentjhabatjhabeni kanye nezokurhatjwa ngokusekela zemidlalo kanye nesekelo leemali) ezisunguliweko nezisebenza ngokuzeleko nakufika i- 2019.

Iminqopho ehleliweko
Kuphuyeleliswe amahlelo azibopheleleko wezokuzithabisa Amahlelo wokuthuthukisa zemidlalo eemfundeni asekelwe.
Kusekelwa ukuphatha okulungileko linhlango zezemidlalo nezokuzithabisa zisekelwe
Itjhebiswano ngokuvumelana elihleliweko liyalawulwa begodu liyaqiniswa
Ukuhlanganyela etjhebiswaneni elihleliweko elihlangothinengi liyalawulwa
Kwenziwe ngcono ilungelo lokungena eendaweni zezemidlalo.
Kunikelwe isekelo lezobuthekhniko nokuphatha.

e.

Umnqopho oHleliweko wesi- 5
Zemidlalo zisetjenziswa njengesisetjenziswa sokusekela iinqalelwantani ezifaneleko zakarhulumende nephasi

Isitatimende somnqopho
Ukungezeleleka nge- 5% nakufika i- 2019 ngokuzwisisa zemidlalo ezaziwa mphakathi weSewula Afrika njengezinikelako ekwakheni isitjhaba.

Iminqopho ehleliweko
Zemidlalo zisetjenziswa njengesisetjenziswa sokunikela ebuncanini beenqalelwantani ezine zephasi nakufika i- 2019
Ukuhlela, ukutjheja nokuhlaziya okusebenzako.
Isibopho sakarhulumende mayelana nemithetho yezemidlalo sisekelwe.

f.

Umnqopho oHleliweko wesi- 6

Isitatimende somnqopho

Ihlangano ehlelekileko nesebenzako

Ukuphumelelisa iindlela zekambiso ukuqinisekisa bona i-SRSA ithola umbiko olungileko omayelana nokuhlolwa kweencwadi zeemali kanye nokuhlaziya kwe- MPAT ngaku- 4 eminyakeni emi-5.

Iminqopho ehleliweko

Umsebenzi wezepolotiki nowezomthetho wethuliwe. Umhlahlo ohleliweko, ukuphathwa komsebenzi weziko, isekelo lezokuphatha nokuziphendulela ngokwezemali kubikiwe. Ukubusa okuhle, ukuphathwa nokulawulwa kwengozi kwenziwe ngcono. Ukuhlela, ukutjheja nokuhlaziya okusebenzako. Imisebenzi ethembekako nehleleke kuhle ephathelene nomnyango yenzelwa i-SRSA. Kuqinisekiswa ukukhambisana nezemali, ukutholwa nokuphathwa kwepahla. Iindawo zama- ofisi ziphethwe.

1.2 Imisebenzi eqakathekileko ekufanele yenziwe

Umnqopho womnyango kukhulisa ukufumaneka, ukuthuthukisa nokusebenza ngefanelo kiyoyoke imikhakha yokuhlanganyela kwezemidlalo nokuzithabisa kobana kuthuthukiswe ukuphila kuhle ngokomzimba, kukhuthazwe ukusebenzisana emphakathini nokwakhiwa kwesitjhaba kanye nekhwalithi yepilo yawo woke amaSewula Afrika. Kobana lokhu kuzuzwe, umNyango wakhiwe ngokwamahlelo amahlanu alandelako:

Ihlelo loku- 1: Ukuphatha

Ukuphatha umNyango nokunikela izenzelwa ezipheleleko zokuhlela nokuphatha.

Ihlelo lesi- 2: Isitjhaba esimajadu

Ukusekela ukunikelwa kwamathuba amanengi wokuhlanganyela kwezemidlalo nokuzithabisa.

Ihlelo lesi- 3: Isitjhaba esithumbako

Ukusekela ituthuko yabadlali abaphuma phambili bama- athethikhi.

Ihlelo lesi- 4: Isekelo lezemidlalo

Ukutlamba nokutjheja irherho elihlangeneko lokusekela ukwenza ngcono ukwethulwa kwezemidlalo nokuzithabisa.

Ihlelo lesi- 5: Isekelo lomthangalasisekelo

Ukulawula nokuphatha ukunikelwa kweendawo zemidlalo nokuzithabisa.

1.3 Isitatimende somnqopho

Umbono nomnqopho we- SRSA ungendlela elandelako:

- a) Umbono: Isitjhaba esimajadu nesithumbako.
- b) Imitjhini: Ukutjhugulula ukwethulwa kwezemidlalo nokuzithabisa ngokuqinisekisa ukutholwa kwayo ngokulingana, ukuthuthukiswa nobuhle kiwo woke amazinga wokuhlanganyela kanye nokulawula iminikelo ephathelene nomnotho womphakathi ozakutlama ipilo engcono yawo woke amaSewula Afrika.

1.4 Imigomo:

Umsebenzi we-SRSA unzinze emigomeni elandelako

- Ukuziphendulela: Ukuziphendulela ezenzweni neenquntweni.
- I- Batho Pele: Ukubeka abantu ntanzi.
- Ukuzinikela: Ukudlulela ngale komsebenzi nokuzinikela ekwenzeni kuhle umsebenzi.
- Ukutjhugulula: Ukuthola iinsombululo ezinobukghwari.
- Ukuthembeka: Ukwenza izinto ezilungileko nanyana ungakaqalwa.
- Ukuba pepenene: Ukuba pepenene nakuqalasiswako.
- Ukusebenza ngesiqhema: Ukutjengisa ukufaka woke umuntu ekwethuleni.

1.5 Isiqubulo

“Ngezakho Wena omaJadu”

[Zemidlalo nokuzithabisa zeSewula Afrika – Ngezakho wena omaJadu]

1.6 Iphahla labaBambisani:

Iphahla labaBambisani bomNyango lihlukaniswe ngabazuzi; abalingani; iinhlango ezizibandakanyileko kanye nabenzi bomsebenzi. Kafitjhazana, ababambisani bomNyango bafaka hlangana iinHlangano ezaziwako zezemiDlalo nezinye iinhlango zekhaya nezeentjhabatjhaba zezemidlalo nokuzithabisa; iinhlango zomphakathi ze-SRSA: ZamaGuduva weSewula Afrika (BSA), iZiko leSewula Afrika lokuLwisana neenDakamizwa kwezemiDlalo (SAIDS); imiKhandlu yeKhaya yezemiDlalo; iinHlangano ezingasizo zakaRhulumende (isib. SCORE, Sports Trust, Sports Heroes, Love Life); ama- SETA; i- SAQA; Amaziko weFundo ePhakemeko (USSA); Amaziko wokufunda namkha wokubandula weemFunda; amaBubulo wangeQadi; isiTjhaba seSewula Afrika; iinHlangano zeentjhabatjhaba nezaNarhakazi; iPalamende; imiNyango kaRhulumende (yesiTjhaba neyeemFunda); abasebenzi bakwa-SRSA, abadlali bama- athethikhi; aboRhulumende beentjhabatjhaba, ama- NGO kanye neenHlangano zakaRhulumende; amaSenta asebenza ngeZinga eliPhezulu; abaSekeli ngeemali; iimPhathimandla zeKhaya kanye neemBikindaba.

2. ISAKHIWO SE- SRSA

2.1 Isendlalelo

- Kwezepolotiki i-SRSA irholwa nguNgqongqotjhe, (Mnu Fikile Mbalula), neSekela lakaNgqongqotjhe, (uMnu Gert C. Oosthuizen) bese kwezokuphatha irholwa nguMnqophisi-Zombebele, uMnu Alec Moemi. I-Sekela lakaMnu Moemi siPhathiswa esiKhulu sezomSebenzi (COO), uMma Sumayya Khan.
- I-SRSA ekhona kwagadesi yabunjwa emva kokuhlangana kweKomitjhini yezemiDlalo yeSewula Afrika kanye nomNyango wezemiDlalo nokuziThabisa. Nanyana kunjalo, eemfundeni iminyango yezemidlalo nokuzithabisa nayo inesibopho samasiko nobukghwari, kodwana kurhulumende wesitjhaba akusinjalo. I- SRSA nomNyango wezobuKghwari namaSiko maziko ahlukeneko kaRhulumende elinye nelinye linemigomo yalo, isakhiwo sokuphatha kanye nabasebenzi balo.
- Isakhiwo se- SRSA sitlanywe ngeminqopho ehleliweko begodu ngokunjalo ngemikhakha yayo yokusebenza. Kutlanywe isakhiwo esitja esizokusekela iHlelo lezemiDlalo nokuziThabisa. Nasele isakhiwo leso siqinisekisiwe sizokuphunyeleliswa ngeengaba.
- Ngaphandle kwe- SRSA, kunamaziko amabili abika kuNgqongqotjhe wezemiDlalo nokuziThabisa eSewula Afrika, oku: ZamaGuduva weSewula Afrika (BSA) kanye neZiko leSewula Afrika lokuLwisana neenDakamizwa kwezemiDlalo (SAIDS).
- I- BSA yasungulwa ngokomThetho we- 2001 (umThetho we- 11 we- 2001) wezamaGuduva weSewula Afrika kobana ulawule zamaguduva eRiphabhliki (ukuthuthukisa zamaguduva nokuvikela zehlalakuhle yabadlali bamaguduva neenkulu). Itjheja iimbawo zamalayisensi wabo boke abanekareko kwezamaguduva ahlelekileko, ukuvumela ukulwa, ukuphumelelisa imithetholawulo efaneleko nokubandula abadlali maguduva, abathuthukisi, iinkhulu zeringini, abaphathi nababanduli).
- I- SAIDS yasungulwa ngokomThetho we- 1997 (umThetho we- 14 we- 1997) weZiko leSewula Afrika lokuLwisana neenDakamizwa kwezemiDlalo. Umsebenzi wayo oqakathekileko kuthuthukisa ukuhlanganyela kwezemidlalo, okunganakho ukusetjenziswa kwezinto ezikhuphula ukwenza kanye nokufundisa abantu bemidlalo ngemiphumela eyingozi yokusetjenziswa kweendakamizwa. Ikhandela nokusetjenziswa kweendakamizwa kwezemidlalo; ukuqinisekisa ukudlala okuhle nokuziphatha okulungileko kwezemidlalo kanye nokuvikela zepilo yabantu bezemidlalo.
- Isakhiwo esihlelekileko se- SRSA sinanyathiselwe kusiThasiselo “A”

3. IMININGWANA YOKUTHINTANA YESIPHATHISWA SELWAZI KANYE NAMASEKELA

3.1 UmNqophisi Zombebele we-SRSA, uMnu Alec Moemi usiphathiswa seLwazi ngokomThetho wokuThuthukiswa kokuFumaneka kweLwazi. Iminingwanakhe yokuthintana ingendlela elandelako: DG@srsa.gov.za, Umrhala (012) 304-5249.

3.2 Abantu abalandelako baqatjwe njengamaSekela weemPhathiswa zeLwazi:

- a) UMnu Manase Makwela, umNqophisi: Marketing & Communications - manase@srsa.gov.za, Umrhala (012) 304-5017
- b) UMma Sumayya Khan, isiphathiswa esiKhulu kwezomSebenzi: SRSA, sumayya@srsa.gov.za, Umrhala (012) 304-5274
- c) UMnu Tsholofelo Lejaka, umNqophisi omKhulu: Corporate Services – tsholofelo@srsa.gov.za, Umrhala (012) 304-5294
- d) UDorh Bernardus Van der Spuy, umNqophisi omKhulu: Executive Support and Strategic Management, – bernardus@srsa.gov.za, Umrhala (012) 304-5146
- e) UPhrof Paul Singh, umNqophisi omKhulu: Client Support, Liaison, Events & Facilities, paul@srsa.gov.za, Umrhala (012) 304-5258
- f) UMnu Daniel Mabulane, umNqophisi: Human Resource Management & Development, danielm@srsa.gov.za, Umrhala (012) 304 – 5224
- g) UMnu Retief Le Roux, umNqophisi: I, retief@srsa.gov.za, Umrhala (012) 304 - 5035
- h) UDorh Ruth Mojalefa, umNqophisi: Strategic Management, Monitoring and Evaluation, ruth@srsa.gov.za, Umrhala (012) 304-5019
- i) UMnu Masilo Maake, umNqophisi: Labour Relations, masilo@srsa.gov.za, Umrhala (012) 304-5152.

3.3 Ilwazi elidephileko:

a) Isiphande seposi:

Private Bag X896
PRETORIA
0001
IRiphabhliki yeSewula Afrika

b) Isiphande sendlela:

RegentPlaceBuilding
66 Queen Street
PRETORIA

(Isiphande lesi sihlanguka noThabo Sehume noLilian Ngoyi Streets, nendawo lapho kungena khona iimodere ehugwini kaThabo Sehume noHelen Joseph Street).

c) Ifeksi: (012) 323-8440

d) Iwebhusayidi: www.srsa.gov.za

e) Umrhala: (012) 304-5000

4. UMHLAHLANDLELA WEKOMITJHINI YAMALUNGELO WOBUNTU Omayelana NOKUSETJENZISWA KOMTHETHO

Umhlahlo ngokusetjenziswa komThetho, 2000 wokuThuthukiswa kokuFumaneka kweLwazi ukhona kuKomitjhini yamaLungelo wobuNtu yeSewula Afrika. Imibuzo ingenziwa ku:

IKomitjhini yamaLungelo wobuNtu yeSewula Afrika: Iziko le-PAIA UmNyango weRhubhululo namaRekhodi

a) Isiphande seposi:

Private Bag x2700
Houghton 2041

b) Umrhala: 011-484 8300

c) Ifeksi: 011 484 1360

d) Iwebhusayidi: www.sahrc.org.za

e) Imeyila: PAIA@sahrc.org.za

5. ILUNGELO LOKUFUMANA AMAREKHODI

5.1 IHLATHULULO YEENHLOKO I- SRSA ENAMAREKHODI WAZO KANYE NEENGABA ZAMAREKHODI ENAZO NGESIHLOKO NGASINYE

Ngomnqopho wokukghonakalisa isibawo ngokomThetho, ihlathululo yeenhloko i-SRSA ephethe ngazo amarekhodi kanye neengaba zamarekhodi aphethwe esihlokweni ngasinye zirhenyiswe ngenzasi:

5.1.1 IMISEBENZI YOMNYANGO

a) ZokuMaketha nokuThintana:

lindaba eziphathelene neencwajana zangaphakathi nangaphandle njengeencwajana zeendaba, abomagazini kanye nomBiko waqobe mnyaka we-SRSA; iinkulumo nemilayezo yokusekela; imibiko yeembikindaba emayelana

nezemiDlalo nokuziThabisa kanye nelwazi elimayelana nemiKhangiso yokuThengisa (ukungafaki hlangana imikhangiso ephathelene nePhiko lezabaSebenzi).

b) Itheknoloji yeLwazi

Ilwazi eliphathelene nomthangalasisekelo weTheknoloji yeLwazithintano [ithungelelwano lemitjhiningqondo, ukunikelwa kwemitjhiningqondo kanye neensetjenziswa eziphathelene nayo kanye nengaphakathimtjhiningqondo], ukunikelwa kweenSombululo zeBhizimisi ngendlela yamarherho womtjhiningqondo kanye nemigomo.

c) IPhiko lezabaSebenzi nokuThuthukisa:

Iindaba eziphathelene namahlelo akhethekileko anqotjhiswe ebasebenzini; umgomo nokuhlela kwePhiko lezabaSebenzi; isakhiwo somNyango; ukuThuthukisa kwePhiko lezabaSebenzi (ukufaka hlangana ukubandula); ukuLawulwa kokuSebenza; ukufunyanwa kwabasebenzi kanye nokuLawula ubujamo bokusebenza babasebenzi.

d) Itjhebiswano kwezemisebenzi

Ilwazi elimayelana nobudlelwano kwezemisebenzi yabasebenzi; imiLandu yokuJeziswa; irarano, iinghonghoyilo nemiGomo.

e) Imisebenzi yezomthetho

Ilwazi eliphathelene nemisebenzi yezomthetho ngokomthetho nesiluleko, umthetho neemvumelwano kanye nemigomo.

f) Izenzelwa zokungezelela

Ilwazi eliphathelene nemiSebenzi yePahla (ukuphathwa komakhiwo); imiSebenzi yokuVikeleka; ukutjheja okudephileko, Igatja lokuthengela, ukunikela nokusatjalaliswa kweensetjenziswa (iinthuthi; imisebenzi yesithunywa/ umtjhayeli; imisebenzi yalapho ekugcinwa khona amarejista; nemisebenzi yeriseptjhini/ yangaphambili) kanye nemiGomo.

5.1.2 UKUPHATHWA KWEEMALI:

a) Ilwazi eliphathelene nokuphathwa kweNdleko, ukuGcinwa kweencwadi; ukwenza isabelo seemali kanye nokubika, njengeemPhakamiso ze- MTEF neenTatimende zezeemali kanye nemigomo.

b) Ilwazi eliphathelene nomGomo wokuthengela nokusatjalaliswa kwepahla (ukuhlela nokufumana); ukuphathwa kwepahla kanye nokuphathwa kwePhiko lokuthengela nokusatjalaliswa kwepahla. Kaludlana nje, leli lilwazi eliphathelene nokutloliswa kwabanikeli; imitlolo yebhidi kanye nokunikelwa kweenomboro ze- oda. Ilwazi lifaka hlangana nemiGomo yokufunyanwa

kwepahla; irejista yePahla yomNyango; imitlolo yamaThenda efunyenwe kubanikeli ngemva kobana ithenda sele itlonyelisiwe kanye neemVumelwano nabanikeli.

5.1.3 ISEKELO ELIHLELIWEKO

Ilwazi eliphathelene nokuPhatha okuHleliweko, ukuTjhejwa nokuHlaziywa kwamahlelo we- SRSA kanye nemibiko yelwazi lokusebenza kwe- SRSA.

5.1.4 UKUHLOLISISWA KOMNYANGO

Ilwazi eliphathelene nokuhlolisiswa komnyango nokulawulwa kwengozi.

5.1.5 UMNAYANGO

Ilwazi eliphathelene namahlelo wokufikelela womNyango, imisetjenzana yeembikindaba kanye namakhambo enziweko.

5.1.6 UKUPHATHA

Ilwazi eliphathelene nokuphathwa kweenqhema zomsebenzi, ukuhlolisiswa komnyango nokulawulwa kwengozi kanye nomsebenzi wokusiza umnyango.

5.1.7 IINDAWO ZAMA- OFISI

Ilwazi eliphathelene nevikeleko elaneleko lama- ofisi we- SRSA.

5.1.8 ZOKUZITHABISA EZIZIBOPHELELEKO

Ilwazi eliphathelene namajima kanye namahlelo angezelela ukuhlanganyela okurholela epilweni yesikhathi eside; iKomidi kaNgqongqotjhe yokwEluleka mayela nokuzithabisa (MACR) esiza i- SRSA bona yenze mbala ummango weqhinga lezokuzithabisa; ilwazi mayelana namaphrojekthi afana ne- National Youth Camp, Cycle for Life, ne- the Big Walk.

5.1.9 ZEMIDLALO ZOMPHAKATHI

Ilwazi mayelana nesakhiwo sesiqhema sezemidlalo nokuzithabisa; zemidlalo ezitjhugululiweko; ihlelo leengaba zesitjhaba zabomazithandela bezemidlalo; imidlalo yendabuko; i- Takuma mascot; "ibhesi yezemidlalo"; amahlelo wezemidlalo zokutjhugulula ihlaliswano kanye nokuThuthukisa; ihlelo lokwenziwa ngcono zemidlalo yemakhaya; ilanga lokuthuthukiswa kwekundla yegolfu i- Andrew Mlangeni ne- Chapter; iLanga lakaNelson Mandela lezemiDlalo namaSiko

5.1.10 ZEMIDLALO ZESIKOLWENI

Ilwazi mayelana namaligi wesikolweni kanye nobuKutani besiTjhaba beenKolweni ze- SA kanye ne- Shingo mascot yokukhangisa.

5.1.11 UKUSEKELWA NOKUHLELWA KWEZEMIDLALO ZEEMFUNDA

Ilwazi mayelana nePhahla lesondlo se- DORA.

5.1.12 ISEKELO ELIBUSAYENSI

Ilwazi mayelana neHlelo lakaNgqongqotjhe leBhazari yezemiDlalo; irherho lekholiji yokubandula; ukukhonjwa kweemphiwo; iHlelo lokuThuthukisa ukufunda ngemva kokufumana idigri yokuthoma (PDP); Ikhomferense ye- SA yezemiDlalo nokuzithabisa (SASReCON); isekelo elinikelwa iZiko leSewulka Afrika lokuLwisana neenDakamizwa kwezemiDlalo (SAIDS) kanye ne- ThinkSport journal.

5.13 ISEKELO LEZEHLAKALO EZIKULU

Ilwazi mayelana nesekele lakarhulumente elinikelwe ezehlakalweni ezikulu ezethulwe yiSewula Afrika.

5.1.14 AMARHERHO WOKUKHUNJULWA

Ilwazi mayelana nemiTlomelo yezemiDlalo; ihlelo laka- Andrew Mlangeni green jacket; iHlelo lakaNgqongqotjhe lokuHlonipha ukuDlala okuPhuma phambili kwezemiDlalo; abadlali bama- athethikhi abali- 100 abangakajayeleki nabanomthelela, ababanduli, abaphathi neenkulu zobuthethikhi (ngendlela ebaphrofayilwe ngayo ku- Little Green Book); kanye nerhubhululo nokurekhodwa komlando wezemidlalo enarheni.

5.1.15 ABANIKELI BEZEMIDLALO NOKUZITHABISA

IPhahla lesondlo seenHlangano ezaziwako zezemiDlalo nesekele ngeemali leenhlango ezemidlalo nokuzithabisa; ilwazi mayelana neenhlango eziqalelelwentanzi kwezemidlalo yesikolweni; iinhlango ezizokwamukela isekelo elikhulu emnyakeni othileko; isekelo elinikelwa eLigini yesiTjhaba yeBhasketbholo (NBL); ukunikelwa kwesekele leemali neleziko kwezamaGuduva weSewula Afrika (BSA), njengehlango yomphakathi; kanye nokutjhuguluka.

5.1.16 ITJHEBISWANO LEENTJHABATJHABENI

Ihlelo nelwazi letjhebiswano leentjhabatjhabeni mayelana nokutjhintjhelana kweenarha ezimbili, ukuhlanganyela kweenarha ezinengi kanye nokuhlanganyela kweSewula Afrika emKhandlwini wezemidlalo we- Afrika eBumbeneko, ukuThuthukiswa kwezemiDlalo esiGodini sesiHlanu, egade kwaziwa ngokuthi mKhandlu omKhulu wezemidlalo e- Afrika (SCSA) wesiPhande sesiThandathu.

5.1.17 UKUHLELWA KWENDAWO YEZEMIDLALO NOKUZITHABISA

Ilwazi elimayelana nokuhlela ngemihlobo nokuhlukaniswa ngeengaba kweendawo; ihlelo lokuthuthukisa ikundla yegolfu yomphakathi i- Andrew Mlangeni; ukuthuthukiswa namkha ukuvuselelwa kwamaphaga wokudlala wabentwana.

5.1.18 UKUPHATHWA KWEENDAWO ZEZEMIDLALO NOKUZITHABISA

Ilwazi elimayelana nesizo elibuthethnikhi eemphathimandleni zendawo nabanye abanekareko ukuqinisekisa ukukhambisana nemigomo yesitjhaba ekwakhiweni nokuphathwa kwezemidlalo kanye nemibiko mayelana nokutjhejwa kokusetjenziswa kweBhigiri yePhasi 2010 ye- FIFA .

5.2 UKUVEZA NGOKUZITHANDELA KANYE NAMAREKHODI AKHONA NGOKUZENZAKALELA

5.2.1 Ngokwesigaba se- 15(2) somThetho ekukhulunywe ngawo ngaphezulu, uNgqongqotjhe wezemidlalo nokuzithabisa wanikela isaziso kuGazethi kaRhulumende iVolumu 582, yama- 37123, yomhlaka 13 kuNobayeni 2013, yehlathululo:

(a) yeengaba zamarekhodi we- SRSA akhona ngokuzenzakalela ngaphandle kobana

umuntu abawe ilungelo lokuwafumana ngokomThetho, ukufaka hlangana iingaba ezinje ezikhona –

(i) zokuhlolwa ngokomthetho kunomThetho lo;

(ii) zasimahla zehlangano begodu

(b) nokobana lifunyanwa njani ilungelo lokufumana amarekhodi anjalo.

Irhelo leli lamaRekhodi libekwe kuwebhusayidi ye- SRSA ku: www.srsa.gov.za.

5.2.2 Kufanele kuyelelwe bona imitlolo evela eenHlanganweni zomPhakathi ezibika kuNgqongqotjhe; iinHlangano; nemiNyango yeemFunda enesibopho sezemidlalo nokuzithabisa ikhona eenhlanganweni/ emazikweni afaneleko begodu ingasi kwa-SRSA. Nanyana kunjalo, ebujameni lapho imitlolo enjalo ihlanganiswe nomtlole we-SRSA owenziwe bona ufunyanwe mphakathi, ilwazi eliphathelene nemitlolo enjalo lizokuba khona ngendlela yomtlole/ yombiko we- SRSA. Ukungezelela kilokho, iincwajana zifumaneka lula ePhikweni lomNyango: ZokuThengisa nokuThintana ngoMma Tersia Grobler, ku:tersia@srsa.gov.za, namkha ngomrhala ku: (012) 304-5016. Iminingwana edephileko mayelana nokufumaneka lula kwemitlolo imumethwe kusiGaba se- 15 seRhelo lamaRekhodi ekukhulunywe ngawo ngaphezulu.

5.3 IKAMBISO YOKUBAWA

5.3.1 Isibawo sivunywani nini begodu saliwa nini:

Umbawo kufanele anikelwe ilungelo lokufumana irekhodi lehlangotho karhulumende nangabe umbawo ukhambisana nokulandelayo –

a) umbawo ukhambisana neemfuneko zekambiso esemThethweni ephathelene nesibawo selungelo lokufumana irekhodi lelo begodu

b) ukufunyanwa kwerekhodi lelo akwaliwa ngananyana ngisiphi isizathu sokwala esihlathululwe emThethweni.

5.3.2 Umuntu ulibawa njani ilungelo lokufumana irekhodi:

- a) Umbawi kufanele asebenzise iforomu (iForomu A) elakhutjiswa kuGazethi kaRhulumende (IsAziso sakaRhulumende R187 somhlaka 15 kuMhlolanja 2002).
- b) Umbawi kufanele atjengise nokobana ufuna ikhophi lerekhodi namkha ufuna ukuza azokuqala amarekhodi ema- ofisini wehlangano yomphakathi esekelwa ngurhulumende ngeemali (SRSA). Nakungasinjalo nangabe irekhodi alisiwo umtlole wephapha yeke lingaqalwa ngendlela elibawawe ngayo nakukghonekako.
- c) Nangabe umuntu ubawa ukufumana irekhodi ngendlela ethileko (isib.: ikhophi lephapha, ikhophi elibu- elektroniki, njalonjalo.) yeke umbawi kufanele alifumane ngendlela leyo, ngaphandle kobana ukwenza njalo kuzophazamisana ngokungazwisisekiko ukusebenza kwehlangano ethintekako yomphakathi esekelwa ngurhulumende ngeemali (SRSA) namkha kuzokona irekhodi namkha kuphule ilungelo lokukhuphela ekungasilo layo. Nangabe ngeenzathu eziqakathekileko irekhodi ngeze lanikelwa ngendlela ebawawe kodwana ngenye indlela, yeke imbadalo kufanele ibalwe ngendlela elibawawe ngayo ekuthomeni.
- d) Ukungezelela ependulweni etloliweko yesibawo serekhodi, nangabe umbawi ufuna ukutjelwa ngesiqunto ngananyana ngiyiphi indlela, isib. umrhala, lokhu kufanele kutjengiswe.
- e) Nangabe umbawi ubawela omunye ilwazi, ikghono ekwenziwa ngalo isibawo kufanele litjengiswe.
- f) Nangabe umbawi akakghoni ukufunda namkha ukutlola namkha urholophele, yeke isibawo serekhodi singenziwa ngomlomo. Yeke isiphathiswa selwazi kufanele sizalisele umbawi onjalo iforomu bese simnikela ikhophi leforomu elizalisiweko.

5.3.3 Imbadalo ezibhadelwako

Kunemihlobo emibili yeembadalo ekufanele zibhadelwe ngokomThetho, zona ngilezi; imbadalo yesibawo neyelungelo lokufumana (yokwaziswa ngesiqunto esimayelana nokunikelwa kwemvumo yokufumana).

- a) Umbawi ufuna ukufumana irekhodi elimumethe ilwazi lakhe uqobolwakhe akutlhogeki bona abhadele imbadalo yesibawo. Omunye nomunye umbawi kufanele abhadele imbadalo yesibawo ema- R35 (ebhadelwa eenhlanganweni zomphakathi ezisekelwa ngurhulumende ngeemali).
- b) IsiPhathiswa selwazi kufanele sazise umbawi (kunaloyo ozibawela yena qobo lwakhe) ngesaziso esifuna bona umbawi abhadele imbadalo eqintelweko yesibawo (nangabe ikhona) bese uyidiphozitha (nangabe ikhona) ngaphambi kobana kuragelwe phambili ngokufakwa kwesibawo ekambisweni.

- c) Umbawi angenza isibawo esirhabekileko, la kutlhogeka khona namkha isibawo esiya ekhotho esiphikisana nethenda namkha ukubhadelwa kwembadalo yesibawo.
- d) Ngemva kobana isiPhathiswa seLwazi sithathe isiqu nto mayelana nesibawo, umbawi kufanele aziswe ngesiqu nto leso ngendlela umbawi afune ukwaziswa ngayo.
- e) Nangabe isibawo siyavunywa yeke imbadalo engezelelweko yokulifumana kufanele ibhadelelwe ukulikhupha godu kanye nokulifuna nokulilungisa ngesinye nesinye isikhathi esifunwe ngobunengi sama-iri abekiweko wokufuna nokulungisa irekhodi kobana livezwe.
- f) Ilungelo lokufumana irekhodi lizokubanjwa bekufike lapho umbawi abhadela khona zoke iimbadalo ezifunekako.
- g) Imbadalo ebhadelwako (nangabe ikhona) yelungelo lokufumana irekhodi efakwe emutjhwani wesi- 4 wesaziso ngokwesigaba se- 15 (2) somThetho, yimbadalo eqintelweko yokulikhupha godu.

6. IZENZELWA EZIFUNYANWA MPHAKATHI NENDLELA EZIFUMANEKA NGAYO

6.1 Izenzelwa

Izenzelwa zomNyango zinje ngaku- 5.1 weManuwali le

- a) Amatlayenti we- SRSA athintana bunqopha nomNyango. Nanyana kunjalo, kuqakathekile bona imiNyango enesibopho sezemidlalo nokuzithabisa eemfundeni ithintwe mayelana nemibuzo nezenzelwa eziphathelene nesifunda. ImiNyango yeemfunda le iyasebenzisana begodu ngendlela ehlelekileko ne-SRSA.
- b) Izenzelwa ze- SRSA ezifana nokuhlanganyela kwezemidlalo zemphakathini nesikolweni; ukuthuthukiswa nokunikelwa kweenqhema iintlabagelo; nokunikelwa kweenluleko ezibuthekniki mayelana nokunikelwa kweendawo zemidlalo nokuzithabisa zingafunyanwa ngemiNyango yeemfunda ezinesibopho sezemidlalo nokuzithabisa. Nanyana kunjalo kufanele kutjihiwo bona ukunikelwa kweendawo ngokwakho, kusibopho sabomasipala. Ehlelweni leli i- SRSA inikela ngesondlo somthangalasisekelo kamasipala esilawulwa bomasipala ngokwabo.
- c) Nanyana kunjalo, ilwazi elithileko elimayelana ne- SRSA, isibonelo, imikhiqizo yayo efana nemibiko nezinye iincwajana zingafunyanwa ePhikweni eliKhulu lezokuMaketha nokuThintana ngesikhulu/ ngeenkhulu ezirhenyiswe ngaphasi

kwesihlokwana se- '6.2' ngenzasi. Umphakathi nawo unelungelo lokusebenzisa iwebhusayidi ye- SRSA ku: www.srsa.gov.za.

6.2 Indlela yokufumana izenzelwa

Amatlayenti we- SRSA angafumana ilungelo lokufumana izenzelwa zayo ngokwenza iimbawo ku:

6.2.1 UmNqophisi- Zombebele: ZemiDlalo nokuziThabisa zeSewula Afrika

a) Isiphande seposi:

Private Bag X896
PRETORIA, 0001
IRiphabhliki yeSewula Afrika

b) Isiphande sendlela:

Regent Place
66 Queen Street
PRETORIA

(Isiphande lesi sihlalanga noThabo Sehume noLilian Ngoyi Streets, nendawo lapho kungena khona iimodere ehugwini kaThabo Sehume noHelen Joseph Street).

6.2.2 Mayelana nemibuzo edephileko ungasosela ku- switchboard ku- (012) 304-5000; namkha udosele uTersia ku:

a) Umrhala: (012) 304-5016

b) Imeyila: tersia@srsa.gov.za

c) Ifeksi: (012) 323-7872

d) Iwebhusayidi: www.srsa.gov.za

7. AMALUNGISELELO WOKUVUMELA UKUBANDAKANYWA KOMPHAKATHI EKUTLANYWENI KOMGOMO NEKWENZIWENI KWEMISEBENZI

7.1 Ukunikela umGomo nomThetho

a) Ngehlelo layo lokuhlanganyela kwenengi, i- SRSA ikhulumisana bunqophanelelwe nemiphakathi okwenza bona ikghone ukuphakamisa amatshwenyeko wayo neemphakamiso zokobana ifuna bona zemidlalo nokuzithabisa eSewula Afrika ziphathwe njani. Imibono yayo inikela indlela umNyango ohlela ngayo imigomo yawo.

- b) Ihlelo lokuhlanganyela kwenengi linqotjhiswe ekukhuthazeni amaSewula Afrika amanengi kobana ahlanganye njalo njalo emisetjenzaneni yezemidlalo namkha ukuzithabisa esikolweni namkha emphakathini.
- c) UmNyango nawo une- *direct line* eya eHlanganweni kanye nakwezinye zezemidlalo, iinhlango ezirhubhulula ngezemidlalo kanye namaziko wefundo ephakemeko lawo imibono yawo etjhejiweko nakwenziwa umgomo.
- d) Ngokubambisana neKomidi yezemiDlalo nokuziThabisa, umNyango ukhulumisana bungopha nemiphakathi kobana ulalele imibono yayo mayelana nokutlanywa komthetho.
- e) UNgqongqotjhe kanye neSekela lakaNgqongqotjhe nabo bayahlanganyela emahlelweni wokufikelela nemaHlelweni wokuBandakanya izakhamizi.
- f) Abomazithandela nababandulwa abahlanganyela emahlelweni we- SRSA banikela imibono emahlelweni nemigomeni ngemihlangano nangemibiko.
- g) Ikambiso yokulalela neemfundobandulo
- h) Nanyana ukukhanjelwa kwamanye amaforamu kungokokumenywa kwaphela, umphakathi ungawakhambela bese wenza iintjengiso ekambisweni yokulalela neemfundobandulweni zakwa- SRSA.

8. IINSOMBULULO EZIKHONA MAYELANA NEZENZO NAMKHA UKUBHALELWA KUSEBENZA

Ikambiso elandelako ngeyokobana abantu babike namkha balungise izwangobatjho yezenzo ezingakajayeleki, ezingakafaneli namkha ezingasisemthethweni namkha ukungatjheji kwe- SRSA namkha kwananyana ngimuphi wabasebenzi bayo.

8.1 Ikambiso yokubika namkha ukusombulula

- a) Iinsombululo ezimayelana nezenzo namkha ukubhalelwa kusebenza ngokomThetho wokuThuthukiswa kokuFumaneka kweLwazi: Isiphathimandla seembawo ezirhabekileko ngeminqopho yomThetho lo nguNgqongqotjhe wezemiDlalo nokuziThabisa (isigaba sama- 74 – 77). Ngemva kokuqeda isisombululo sesibawo esirhabekileko, kungenziwa isibawo nekhotho (isigaba 78 – 82).
- b) Isisebenzi sakarhulumende singenza isililo namkha isinghonghoyilo sephenyo leKomitjhini kaRhulumende mayelana nesenzo sangokomthetho namkha ukubhalelwa kukwenza isenzo sangokomthetho (isigaba sama- 35 somThetho we- 1994, kaRhulumende). Imithetho emayelana nokwenziwa

kwesinghonyoyilo/ isililo esinjalo yakhutjwa kuGazethi kaRhulumende ye-23635 yomhlaka 19 kuVelabahlize 2002.

- c) Umuntu angasebenzisa iinsombululo zangokomsebenzi mayelana nezenzo zangokomthetho namkha zokubhalelwa ukwenza izezo zangokomthetho eziphathelene nomsebenzi, isibonelo, irarano elimayelana namalungelo (umThetho we- 1994 kaRhulumende kanye nomThetho we- 1995 wezeTjhebiswano kezomSebenzi);
- d) Umuntu angenza isinghonyoyilo nomhloli wezomsebenzi mayelana nanyana ngikuphi ukwephulwa komThetho we- 1997 (umThetho wama- 75 we- 1997 - isigaba sama- 78(1)(a)) wobuJamo obuSisekelo bomSebenzi namkha umThetho we- 1998 (umThetho wama- 55 we- 1998 - isigaba sama- 34 (e)).
- e) Umuntu angenza isinghonyoyilo nomVikeli womPhakathi mayelana nesenzo esisolisako esingasisemthethweni, esingakafaneli esisemthethweni namkha ukungatjheji (umThethosisekelo nomThetho, 1994 kamVikeli womPhakathi (umThetho wama- 23 we- 1994)).
- f) Umuntu angafaka isinghonyoyilo kuKomitjhini yamaLungelo wobuNtu yeSewula Afrika mayelana nesenzo esisemthethweni namkha ukungatjheji okusolisa njengokumumethe ukuphulwa namkha ukwesatjiswa kwananyana ngiliphi ilungelo elisisekelo (umThetho we- 1994 weKomitjhini yaLungelo wobuNtu (umThetho wama- 54 we- 1994)).
- g) Kobana uvikeleke ekujezisweni ngebanga lokuveza okumayelana nokuziphatha okungasisemthethweni namkha okungakajayeleki kwesisebenzi namkha umlingani ngokomsebenzi, umuntu ekukhulunywa ngaye angalandela ikambiso yokuveza esemThethweni we- 2000 (umThetho wama- 26 we- 2000) wokuVeza okuVikelekileko.
- h) Ukusetjenziswa kwezinye iinsombululo zomthetho ezifana neziko lekambiso yokubuyezwa komthetho wesenzo sokuphatha ngokomThetho we- 2000 (umThetho wesi- 3 we- 2000) wobuLungiswa bokuPhatha.

8.2 Ezinye iinsombululo zokusekela

8.2.1 Umuntu angabawa iinzathu zesenzo sokuphatha ngokomThetho we- 2000 wokuThuthukiswa kobuLungiswa bokuPhatha (isigaba sesi- 5).

8.2.2 Umuntu angabawa ilungelo lokufumana amarekhodi womnyango karhulumende namkha wenye ihlangano yomphakathi ngokomThetho we- 2000 (isigaba se- 11) wokuThuthukiswa kokuFumaneka kweLwazi.

8.3 Umsebenzi okufanele ubikwe

8.3.1 Isisebenzi sakarhulumende, ngesikhathi semisebenzi yaso sikatelelekile ngokomGomo yokuziPhatha kwabasebenzi bakarhulumende kobana sibikele iimphathimandla ezifaneleko ubukhwabanisi, ubukhohlakali, ukuqatjha ngobuhlobo, ukungaphathi kuhle kanye nanyana ngisiphi isenzo esimumethe umlandu namkha esiyingozi epilweni yomphakathi. Isisebenzi esibhalelwa kukhambisana nalokhu sinomlandu wokuziphatha kumbi. (Umthetholawulo B.3 no- C.4.10 wesiGaba sesi- 2 semiThetholawulo kaRhulumende, 2001).

8.3.2 Isibopho somunye nomunye umqatjhi nesisebenzi sokuveza ubulelesi namkha nanyana ngisiphi isenzo esingakajayeleki emsebenzini naso sisekela umThetho we- 2000, wokuVeza okuVikelekileko (Isingeniso).

9. UKWENZIWA KWEMANUWALI KOBANA IKHAMBISANE NESIKHATHI NESAZISO NGOKWESIGABA SE- 15 SOMTHETHO

9.1 Nakuthogekako i- SRSA izokwenza imanuwali ekukhulunywa ngayo esigatjaneni soku- (1) sesiGaba se- 14 bona ikhambisane nesikhathi beyiyikhuphe ngemeqombalo engadluliko emnyakeni munye.

9.2 Ngokukhambisana nomThetho, enye nenye ihlathululo ngokwesigaba se- 15(1) izokukhutjha namkha yenziwe bona ikhambisane nesikhathi (nanyana ngikuphi okufunekako), ngesaziso esikuGazethi, ngeenkhati zanjalo njalo kanye ngomnyaka. Imanuwali le/ eyenziwe yakhambisana nesikhathi izokuba seendlekweni ze- SRSA.

9.3 IsiPhathiswa seLwazi singasula nanyana ngiyiphi ingcenywe yerekhodi elitjhejwe esigabeni se- 15(1)(a) somThetho, ekuthi nakubawiwa ukulifumana, kungaliwa namkha kufanele kwaliwe ngokomThetho.

9.4 Ngokwesigaba se- 15(5) somThetho, amalungiselelo wesigaba se- 11 (Ilungelo lokufumana amarekhodi weenhlangotho zomphakathi) kanye nanyana ngimaphi amanye amalungiselelo womThetho lo aphathelene nesigaba samva, awasebenzi kunanyana ngisiphi isigaba samarekhodi afakwe esazisweni ngokwesigaba se- 15(2) somThetho.

10. UKUBAKHONA KWEMANUWALI

Ngokomthetholawulo 4(a) imanuwali le emayelana nokuThuthukiswa kokuFumaneka kweLwazi (GN No. 1244 yomhlaka 22 kuKhukhulamungu 2003), ekhutjhe ngokwesigaba sama- 92 namkha umThetho bese yenziwa bona ibe khona okungenani ngamalimi amathathu asemthethweni ngendlela elandelako:

a) ithunyelwe kuKomitjhini yamaLungelo wobuNtu

- b)** ibekwe kwelinye nelinye i- ofisi le- SRSA nangabe i- SRSA inikelwe indawo ema- ofisini adlulako kwelilodwa emakhiweni; nakuriseptjhini yomakhiwo wagadesi onama- ofisi we- SRSA (Regent Place); bese yaposelwa kuwebhusayidi ye- SRSA, www.srsa.gov.za . Imanuwali izokuthunyelwa nemazikweni wombuso abika kuNgqongqotjhe wezemiDlalo nokuziThabisa.
- c) ZemiDlalo nokuziThabisa zeSewula Afrika – Ngezakho wena omaJadu*